

Fair Wind, Inc.
Job Description Summary

Job Title: **Deckhand**
Department: Boat Department
Reports To: **Captains & 1st Mates**
FLSA Status: Non-exempt hourly

SUMMARY

The purpose of the Fair Wind Deckhand position is to work as part of a team under the general supervision of the Captain and 1st Mate to provide Fair Wind guests with exceptional customer service, enhance the snorkel cruise experience, and assure all necessary details of the cruise are completed with the highest level of quality. Ensure Customer safety is a #1 priority at all times and all Fair Wind safety standards, policies and procedures are strictly adhered to.

Essential duties and responsibilities include the following (other duties may be assigned):

- Greet guests and ensure their safe transition as they board/depart the vessel.
- Fit guests with snorkel gear; provide snorkel instruction; assist guests into/out of the water; collect, rinse, sanitize, stow snorkel gear.
- General vessel preparation before/after each cruise, including but not limited to all tasks required to re-stock vessel supplies and to clean the vessel.
- As directed by the Captain and/or 1st Mate, serve as bartender to prepare beverages, tally bar tabs, count money, set-up/maintain/put away food items, and assist guests with general first aid.
- Tie/untie mooring lines, raise/lower sails, set-up/stow fishing tackle, prep snorkel portion of cruise by lowering swim stairs, set out equipment, and swim the bow line out to dive 20 ft to connect to the bow mooring. General boat maintenance tasks are also included.
- Keep Manta float (with passengers hanging onto it) in proper position, requiring extended period of time in water acting as guide and lifeguard.
- Food preparation responsibilities include sanitary food preparation utilizing a kitchen slicer and an on-board Bar-B-Q grill, and clean up of all prep areas and utensils.
- Serve as a Lifeguard and First Aid provider prepared to administer first aid, lifeguard/life saving skills as needed.
- Understand all accident and emergency policies and procedures, working with entire Crew to ensure that all safety requirements and procedures are adhered to.
- Fill-in on other company vessels as Crew.
- Train co-workers in Deckhand duties.
- Perform other assignments under direction of the Captain or 1st Mate.

Basic crew knowledge and skill requirements:

Physical Requirements: Good swimmer who is comfortable in the open ocean. Lifeguard certification or ability to become certified. Requires being able to free dive to 20 feet, jump from 15 ft. above the water, heavy lifting, and working long hours outdoors on the ocean. ***Pre-employment and on-going random drug testing required***

Certification: **Current valid** CPR, AED, FIRST-AID and LIFEGUARD Certifications (or obtain as soon as possible within one year of hire). Fair Wind will schedule & pay expenses for initial lifeguard course (if you miss a class or do not attend, it is your responsibility to become certified at your own expense).

Language Skills: Able to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Able to speak effectively before groups of customers or employees of the organization.

Interpersonal Skills: Comfortable and effective performing in a team environment and interacting with a diverse variety of individuals.

Communication Requirements:

Professional and clear verbal communication skills are essential for effectively communicating with customers as well as fellow crewmembers.

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Work Environment

Approximately 90% of the work is performed outdoors exposed to the elements and changing weather & sea conditions, on board the Fair Wind vessels approx. 1 mile from shore along 6-25 mile stretch of coastline. Heavy lifting is a daily requirement. Essential food/beverage preparation duties are performed approximately 10% of the time in a kitchen environment.

Work Schedule:

Generally 4 days per week, consisting of approximately 10-12+ hours per day including weekends, holidays & evenings shifts.

We are a drug free workplace and offer competitive salaries & benefits.

Applications available on website

Apply in person (after 9:30 am)

Keauhou Bay Office

78-7130 Kaleiopapa St

Kailua-Kona HI 96740

Or fax your application to (808) 324-1772

NO PHONE CALLS PLEASE

Disclaimer: This job description may not comprise all duties that may be required to be performed. Management has the right to change or delete information from job descriptions. The company assumes responsibility to provide reasonable accommodation to individuals with disabilities to enable them to perform the essential functions of the position.